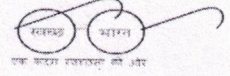




VIGILANCE DEPARTMENT
CENTRALCOALFIELDS LIMITED
DARBHANGA HOUSE: RANCHI
(A subsidiary of Clean Coal India Limited)



Ref.No. CCL/VIG/Sensitive post/20-21/13

Date. 20.01.2021

To,
All Area General Manager,
Central Coalfields Limited.

Sub: Rotation of employees working at sensitive posts.

Dear Sir,

1. In pursuance to CIL's policy of rotation of employees at sensitive place, it is hereby directed that all such employees who are at sensitive place of posting for more than three years may be transferred to different Project from where they are presently posted.
2. A consolidated transfer order may be issued for all such employees posted at places like Weighbridge, despatch and other sensitive places. This exercise may be completed within 15 days of issue of this letter.
3. It may further be ensured that once a employee is transferred from the existing place, he should not be posted back at the same place/post within next three years which may be considered as cooling off period. This aspect may be mentioned in the consolidated transfer order list.
4. All such employees where the above criteria of cooling off have not been followed and they have been posted back again to the same place of posting, fresh transfer orders may be issued for them.
5. The rotation of officials at sensitive place of posting is one of the major objective of CVC for preventive Vigilance. In case of non compliance regarding rotation, responsibility will be fixed at appropriate level.

S.K. Sinha
20.01.2021

S.K. Sinha
CVO/CCL

Copy to:

1. CMD/CCL
2. All Directors/CCL.